

INTEGRATED MANAGEMENT SYSTEM POLICY

NUREL S.A., a company dedicated to the manufacture, control and commercialisation of synthetic fibres, plastic polymers and recyclable biopolymers.

NUREL S.A. is firmly committed to the management and integration of its Quality, Environmental, Energy Efficiency, Occupational Health and Safety and Food Safety Management Systems in accordance with International Standards ISO 9001, ISO 14001, ISO 50001, ISO 45001 and the FSSC 22000 Management System. In this way, **NUREL S.A.** is committed to the continuous improvement of the performance and management of its Integrated System for the performance of its activities with an excellent level of quality and service, which ensures compliance with the expectations, specifications and/or standards of customers and interested parties in all products and services provided, respect for the environment, prevention of occupational hazards and food safety.

Therefore, all the people and collaborators of **NUREL S.A.** assume the fulfilment of the following commitments:

- Compliance with all legal and other applicable requirements, as well as with additional requirements assumed voluntarily and which are related to the safety and health of workers, the quality of the services provided, the environmental aspects derived from its activity, the use and consumption of energy, energy efficiency and food safety.
- The integration into the organisation's strategy and management of those social, labour, ethical, environmental, energy and food aspects that go beyond the requirements of legislation.
- The protection of the environment, including pollution prevention.
- The continuous improvement of the Management System for the improvement of the organisation's performance, including energy performance.
- Ensure the availability of information and resources necessary to achieve objectives and goals.
- The procurement of energy-efficient products and services, and the design to improve energy performance in order to comply with and be part of the European Green Pact.
- Permanently train personnel, educating, informing and raising awareness on quality, occupational risk prevention, the environment, energy and food safety, so that people become more responsible, competent and committed.
- Assume the need for continuous improvement in the quality and safety of products and services, processes and working conditions, promoting behaviour and beliefs based on a Culture of Food Safety. Getting the job done right the first time and ensuring that no activity is performed without proper safety measures.
- The evaluation and reduction of environmental impacts associated with the activity developed in **NUREL S.A.**, paying special attention to prevention, waste generation and the most efficient use of raw materials, packaging materials, water and energy.
- Establish objectives and programmes that lead to the reduction of environmental impacts, the improvement of the quality of our processes, products and services and the improvement of working conditions and safety in our organisation, making available human resources, sufficient and adequate resources and material to satisfactorily achieve such objectives.
- Identify hazards and evaluate the risks associated with the various tasks, implementing prevention and control measures to avoid possible damage to property, people, health, the environment and the safety of manufactured products.
- The promotion of working behaviour based on incident prevention, as well as on the quality and execution of work, making these a personal value.

This quality, environmental, safety, occupational health, energy efficiency and food safety policy will be reviewed annually and communicated to all persons working for or on behalf of the organisation, and will be available to anyone who requires it, as well as to the general public.

Signed/Date: **06/10/2021**

Asier Llaguno Castro (Operations Manager Nurel, S.A.)

