

INTEGRATED MANAGEMENT SYSTEM POLICY

NUREL S.A. is a company engaged in the manufacture, control and commercialization of synthetic fibres, plastic polymers and recyclable biopolymers.

The organization, **NUREL S.A.**, states that it is firmly committed to management and it integrates its Quality Management, Environment and Energy Efficiency Systems in accordance with ISO 9001, ISO 14001 and ISO 50001 international standards. Thus, **NUREL S.A.** is committed to continuously improving the performance and management of its Integrated System, to carry out its activities with an excellent level of quality and service that ensures fulfilment of the expectations, specifications and/or standards of customers and stakeholders in regard to all products and services provided, environmental responsibility and occupational health and safety.

For this reason all of the people and partners of **NUREL S.A.** undertake to fulfil the following commitments:

- Comply with all applicable legal requirements and other requirements as well as with any additional requirements to which it voluntarily subscribes and that are related both to workers' health and safety and to the quality of services provided, environmental aspects arising from its activity, use, consumption of energy, and energy efficiency.
- Integrate into the organization's strategy and management, social, work, ethical and environmental aspects that go beyond legal requirements.
- Protect the environment, including pollution prevention.
- Continuous improvement of the management system to improve the organization's performance, including its energy performance.
- Guarantee the availability of information and the resources required to achieve objectives and goals.
- Acquire products and services that are energy efficient and designed to improve energy performance.
- Provide ongoing training for personnel, teaching, informing and raising awareness about quality, occupational health and safety, the environment and protection, in order to ensure that people are more responsible, competent and committed.
- Take on board the need for continuous improvement in the quality of products and services, and of processes and working conditions. All of which is achieved by doing the job properly the first time around and ensuring that no task is carried out without taking the necessary safety measures.
- Evaluate and reduce the environmental impact of the activities carried out at **NUREL, S.A.**, paying special attention to avoiding the generation of waste and to ensuring a more efficient use of raw materials, packaging materials, water and energy.
- Set up objectives and programmes that lead to a reduction in the environmental impact, and to the improved quality of our processes, products and services as well as the improvement of working and safety conditions in our organization, providing sufficient and adequate human and material resources to successfully achieve this.
- Identify dangers and evaluate the risks associated with each of the different tasks performed, implementing prevention and control measures to avoid any potential damage to property, to the environment and to human health.
- Encourage behaviour at the workplace that is based on prevention of incidents and on the quality and execution of work, so that these are assumed as personal values.

This quality, environment, occupational health and safety and energy efficiency policy shall be reviewed annually and communicated to all of the people who work either for the organization or on its behalf. The policy is available to anyone who requires it and to the general public.

Signed/date:

18/04/18

Asier Llaguno Castro (Operations Manager - Nurel, S.A.)